

INTRODUCTION

It is the policy of the City of Taft to require certain employees of the Taft Police Department and the Taft Fire Department to purchase and maintain uniforms and designated articles of clothing prescribed by the City.

To assist employees in defraying the expense of maintaining uniforms and required clothing, the City has established a uniform allowance program limited to those individuals employed by the Taft Police Department and the Taft Fire Department.

ELIGIBILITY

Employees of the City of Taft who are required to wear a uniform as a condition of employment shall be entitled to a uniform allowance as provided in the appropriate Memorandum of Understanding.

ALLOWANCE

Employees entitled to a uniform allowance shall be paid in one lump sum on or around July 1, of each year. Uniform allowance for new employees and terminated employees shall be prorated according to actual time served under effective rate. Any amount owed to the City by terminated employees shall be deducted from the final payroll check.